



APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Position Applied For:		Expected Earnings?	Date of Application:
How did you learn about us?			
<input type="checkbox"/> Advertisement			
<input type="checkbox"/> Employment agency	<input type="checkbox"/> Friend <i>(name)</i>		
<input type="checkbox"/> Walk-in	<input type="checkbox"/> Relative <i>(name)</i>		
<input type="checkbox"/> Internet	<input type="checkbox"/> Other <i>(please explain)</i>		
Last Name			
First Name		Middle Name	
Address			
City		State	Zip
Contact Information:			Social Security Number
Home	Work	Cell	E-mail

Are you 18 years of age or older? Yes No

Have you ever filed an application with us before? Yes No
 If "Yes," please give date _____

Have you ever been employed with us before? Yes No
 If "Yes," please give date _____
 If "Yes," please provide the position held _____

Are you presently employed? Yes No

May we contact your present employer? Yes No

Are you legally entitled to work in the United States? Yes No
(proof of citizenship or immigration status will be required on employment)

On what date would you be available for work? _____

Are you available to work:

Full Time? Part Time? Temporary? Day Shift? Evening Shift? Night Shift?

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you been convicted of a felony within the last seven years?
 (conviction will not necessarily disqualify an applicant from employment) Yes No

If "Yes," please explain: _____

Education and Qualifications

	School Name and Address	Course of Study	Years Completed	Diploma/ Degree
High School				
Undergraduate College				
Graduate Professional				
Technical				
Other (please specify)				

Indicate any foreign languages that you can speak, read and/or write:

Security clearance?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If "Yes," please give details including levels, date, etc.
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Describe any specialized training, apprenticeship skills, extra-curricular activities and qualifications acquired from employment or other experience

Check skills and/or equipment operated:

Switchboard 10-key Typing - (wpm) PC

List software experience:

Other:

Describe any job-related training received in the United States Military:

Period of service: _____ Branch: _____ Highest rank held: _____

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, age, disability, marital, veteran or other protected status

Employer:			Dates employed		Work performed
			From	To	
Address:			Hourly rate/Salary		
			Starting	Final	
Your job title:				Your supervisor's name:	
Phone Number:				Reason for leaving:	
Employer:			Dates employed		Work performed
			From	To	
Address:			Hourly rate/Salary		
			Starting	Final	
Your job title:				Your supervisor's name:	
Phone Number:				Reason for leaving:	
Employer:			Dates employed		Work performed
			From	To	
Address:			Hourly rate/Salary		
			Starting	Final	
Your job title:				Your supervisor's name:	
Phone Number:				Reason for leaving:	
Employer:			Dates employed		Work performed
			From	To	
Address:			Hourly rate/Salary		
			Starting	Final	
Your job title:				Your supervisor's name:	
Phone Number:				Reason for leaving:	

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held:

(You may exclude memberships that indicate race, color, religion, gender, national origin, age, disability, marital, veteran or other protected status)

Professional References

Name: _____	Title: _____
Address: _____	Business phone: _____
Name: _____	Title: _____
Address: _____	Business phone: _____
Name: _____	Title: _____
Address: _____	Business phone: _____
Name: _____	Title: _____
Address: _____	Business phone: _____

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I understand and agree that all information in this application may be verified by White Electronic Designs or its authorized representative. I hereby authorize all individuals and organizations named or referred to in this application and any law enforcement organization to give White Electronic Designs all information relative to such verification and hereby release such individuals, organizations and White Electronic Designs, including its agents, from any and all liability for any claim or damage resulting therefrom.

I understand that employment may be conditioned upon drug testing, by any physician, clinic or laboratory to which I am referred by White Electronic Design. If employed, I will be required to execute certain agreements with White Electronic Designs (including a non-disclosure agreement regarding inventions, and conflicts of interest, copy available upon request). I may be required at the option of White Electronic Designs to obtain through White Electronic Designs at its expense, a U.S. Security Clearance.

I hereby understand and acknowledge that any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of White Electronic Designs. I understand that this application is not a contract of employment.

In the event of employment, I understand that false or misleading information given in my application, resume, interview(s), or any other documents provided or a material omission of information may result in discharge.

In the event of employment, I understand that all rules, regulations, policies and procedures are subject to change. Further, I agree to abide by all rules, regulations, policies and procedures of the employer.

By signing below, I understand and agree with the above statements.

Signature of Applicant

Date



EQUAL OPPORTUNITY/AFFIRMATIVE ACTION INFORMATION

White Electronic Designs is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees and candidates to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Your Last Name

Today's Date

Job Applied For (be specific)

Check appropriate spaces below:

Gender:

Male

Female

Race/Ethnicity:

White

Black or African American

Hispanic or Latino

Native Hawaiian or other Pacific Islander

Asian

American Indian or Alaska Native

Two or more races

We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, marital or veteran status or any other legally protected status. Further, we will comply with our obligation to provide reasonable accommodation to qualified individuals with disabilities.